

September 2020

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Economics Department
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Education:

Ph.D. University of Wisconsin at Madison, Economics, 1987.
Fields: International Economics, Economic Theory
M.A. University of Wisconsin at Madison, Economics, 1983.
B.S. University of Illinois at Urbana-Champaign, Economics, 1980.

Professional experience:

2006 - Present Professor, University of South Florida St. Petersburg
2007 – 2010, 2014 – 2016, 2020 Economics Coordinator
2003 - 2006 Associate Professor, University of South Florida St. Petersburg
1999 - 2003 Professor, Oklahoma City University
2000 - 2002 Chair, Department of Economics and Finance
1999 - 2000 Economics Coordinator
1994 - 1999 Associate Professor, Oklahoma City University
1987 - 1994 Assistant Professor, University of Oklahoma
1985 - 1987 Acting Assistant Professor, University of Oklahoma

Current research interests:

International Economics—International factor movements, especially undocumented immigration and its effects on the host country labor markets

Labor Economics—Delayed job training, matching, unemployment, and policies

Publications (sole authored unless otherwise noted)

- “Delayed Firm-Paid General Training,” *Southern Economic Journal*, forthcoming.
- “Economic Theory and the Euro Crisis,” *Business Journal for Entrepreneurs* 2020(1), Spring 2020.
- “Real Effects of Money in the Dynamic Shapiro-Stiglitz Model,” *Business Journal for Entrepreneurs* 2016(1), Spring 2016.
- “Tax-Based Incomes Policies in Efficiency Wage Models,” *Franklin Business and Law Journal* 2016(1), Spring 2016.
- “Labor Market Dynamics: Wages, Unemployment, and Shirking,” *Business Journal for Entrepreneurs* 2015(2), Summer 2015.
- “The Economics of On-the-Job Training: A Century of Debate,” *Business Journal for Entrepreneurs* 2013(2), Summer 2013.
- “Training and turnover with equilibrium unemployment,” *B. E. Journal of Economic Analysis & Policy* 11(1), December 2011.
- “Minimum Wage Laws: The Role of Worker Efficiency,” *Business Journal for Entrepreneurs* 2010(4), Fall 2010.
- "Undocumented Immigration and Host-Country Welfare: Competition Across Segmented Labor Markets," *Journal of Regional Science* 45(4), November 2005.
- "Monetary Policy, Efficiency Wages, and Nominal Wage Rigidities," *Eastern Economic Journal* 31(3), Summer 2005.
- "Money and Efficiency Wages: The Neglected Effect of Employment on Efficiency," *Journal of Socio-Economics* (formerly the *Journal of Behavioral Economics*) 34(2), March 2005.

- "Illegal Immigration in an Efficiency Wage Model," *Journal of International Economics* 49(2), December 1999.
- "The Effects of Taxes on Labour in Efficiency Wage Models: A Comment," *Journal of Public Economics* 72(2), May 1999.
- "Are Wages Too Low? Empirical Implications of Efficiency Wage Models," *Southern Economic Journal* 65(3), January 1999.
- "Minimum Wage Laws: What Does an Employment Increase Imply About Output and Welfare?" *Journal of Economic Behavior and Organization* 36(4), December 1998.
- "Urban Productivity, Urban Unemployment, and Labor Market Policies," *Regional Science and Urban Economics* 28(3), May 1998.
- "Policies in a Two-Sector Efficiency Wage Model: Substituting Good Jobs for Bad," *Journal of Post Keynesian Economics* 20(3), Spring 1998.
- "Just, Unjust, and Just-Cause Dismissals," *Journal of Macroeconomics* 19(3), Summer 1997 (with Paul R. De Lancey).
- Book Review of *Human Capital, Employment and Bargaining* by Robert A. Hart and Thomas Moutos, *Journal of Institutional and Theoretical Economics* [Zeitschrift für die gesamte Staatswissenschaft] 152(3), September 1996.
- "Central Bank Cooperation in Foreign Exchange Markets: An Empirical Test," *Atlantic Economic Journal* 24(3), September 1996 (with Paul R. De Lancey).
- "Efficiency Wages: Employment Versus Welfare," *Southern Economic Journal* 62(1), July 1995.
- "Minimum Wage Laws that Reduce Labor Costs," *Atlantic Economic Journal* 23(2), June 1995.

"Distortions and Policies when Labor Turnover is Costly," *Journal of Institutional and Theoretical Economics* [Zeitschrift für die gesamte Staatswissenschaft] 149(3), September 1993.

"Efficiency Wages and International Factor Mobility," *International Economic Journal* 7(1), Spring 1993.

"Technological Progress and Wages in International Trade: A Generalization of Three Popular Models," *Atlantic Economic Journal* 20(4), December 1992.

"Labor Subsidies and Just-Cause Employment Laws in an Efficiency Wage Model," *Southern Economic Journal* 59(1), July 1992.

Refereeing:

Served as a referee over 50 times for
American Economic Review
Journal of Public Economics
Journal of Money, Credit, and Banking
Journal of Economic Behavior and Organization
Canadian Journal of Economics
Journal of Comparative Economics
Southern Economic Journal
Journal of Economics [Zeitschrift für Nationalökonomie]
Journal of Institutional and Theoretical Economics
Journal of Macroeconomics
Scottish Journal of Political Economy
Journal of Regional Science
and others.

University service, Fall 2019 to Spring 2021:

2019-2020 academic year:

USF St. Petersburg Graduate Council (co-Chair)
USF St. Petersburg Tenure and Promotion Committee
USFSP College of Business Annual Review and Awards Committee
USFSP College of Business Tenure and Promotion Committee

Summer 2020: USF Economics Dept. By-laws Committee

2020-2021 academic year:

Economics coordinator, St. Petersburg campus
Economics Adjunct/Teaching Assistants Committee

Courses taught:

Undergraduate:

International Trade
International Macroeconomics
Intermediate Macroeconomics
Money and Banking
Public Finance
Economics and the Quality of Life
Principles of Macroeconomics (including Honors sections)
Principles of Microeconomics (including Honors sections)
several directed readings courses.

Graduate:

International Trade
International Finance
International Economic Issues
The World Economy and International Business
Managerial Economics
Economics in Business
served on several Ph.D. dissertation committees
several directed readings courses and honors theses

For International Trade and International Finance, economics Ph.D. students made up some sections, others, such as international relations or business majors, made up others. The other graduate courses were for M.B.A. students. I taught Managerial Econ. in the United Kingdom and within Oklahoma.